

Children's Faith-Hub Leader

Job Description and Person Specification

Employer:	PCC of St. Boniface Whipton w. Holy Trinity Beacon Heath
Line Manager:	Rev. Carl Robinson, Priest in Charge
Employment Type:	Part-Time - 28 hours per week
Salary/Pay-Rate:	£23,000 per annum (pro rata) [£18,400 per year]
Holiday:	4 calendar weeks of bookable annual leave, plus bank holidays
Work Location:	Primarily at St. Boniface Church and local schools (Whipton Barton Primary and St Luke's Secondary), but potentially other locations across Whipton, Beacon Heath and Exeter.

Background

St. Boniface Whipton is a recent Church of England rejuvenation project, grafted into the parish of Whipton and Beacon Heath, Exeter. Over the past two years the church building has undergone substantial redevelopment to become a brand new community space in the heart of the Whipton estate.

Since planting, the church has had a real desire to serve the young people in the local area, and over the last few months, the church has seen a significant growth in the number of children who attend Sunday services and mid-week activity.

We are really excited by the work that God is doing, but have recognised the need for an experienced team member to focus their efforts on this work and to start to grow relationships with local schools.

As a result, we have partnered with Exeter ICE, a Christian school's-work organisation which works across the city, to create the role of **Children's Faith Hub Leader**. This individual will lead this new 'Children's Faith Hub' as part of the national Church of England initiative, *The Growing Faith Foundation*.

See <https://www.churchofengland.org/about/education-and-schools/growing-faith-foundation> for more details.

This role is to lead and develop the Hub through working with children and families already connected with St. Boniface Church, as well as develop new ministries within church life. Up to 50% of their time will be spent supporting the schools work of Exeter ICE, with a particular focus on our local primary schools here in Whipton and Beacon Heath, and some small involvement with our local secondary schools.

Key Responsibilities

Weekly	<ul style="list-style-type: none"> To run and support current St. Boniface-based children's and family work, including strengthening our current 'School-Run Café' and overseeing our fledgling Children's Groups within our 11am Sunday gathering. To support and run ICE-based activities such as lunch and after-school clubs in local schools. To connect with the parents and households of the children we work with, to support the growth of faith in their families. To contribute to Staff Prayers & Team Meetings at St. Boniface every Monday morning, 9-11am. To look for opportunities to grow new ministries. To run or contribute to local school assemblies, lunchtime clubs, RE lessons, mentoring etc. as part of ICE.
Monthly	<ul style="list-style-type: none"> To support Church Leaders in longer-term planning, including strategy, rotas, and the overall rhythm for the church's year with a particular focus on children and young families To attend youth work community events

Occasionally	<ul style="list-style-type: none"> • Develop pilots of school-holiday drop-in groups at church. • To support ICE events in schools throughout the city • To participate in reflective practice identifying your own personal development needs and seeking out interventions to enable those needs to be met. • To be able to reflect on the role itself as the church grows, and to be creative and adaptable as the role develops. • To contribute to the evaluation of the role and work being undertaken, against the project's objectives, and feed back to funders in a timely and appropriate fashion.
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Person Specification

	Essential	Desirable
Skills and Aptitudes		
Committed Christian, able to embody the vision and values of our church community.	✓	
Ability to actively participate in prayer and worship, whether individual, small-group or corporately, as an expression of their own personal faith.	✓	
A passion for growing faith in children and young people	✓	
Experience working with children and young people in Church, school or other environment.	✓	
Competence in explaining who Jesus is, the Bible, and other theological truths to young people in a way they can understand.	✓	
Can-do, flexible and positive attitude to work	✓	
Good inter-personal skills and confidence to communicate with a wide range of people	✓	
Self-starter; ability to manage own time, problem-solve and prioritise tasks	✓	
Good digital skills	✓	
Ability to hold a good balance between the detail and the 'big picture'	✓	
Positive approach towards teamwork and collaborative working.	✓	
Good organisational and administration skills	✓	
Ability to resolve issues and handle pressure with a positive outlook	✓	
Qualification in relevant field: e.g. theology, youth work, etc		✓
Motivated by compassion towards people in need		✓
Holds a full UK driving licence and have own transport to move between the church and schools		✓

Safeguarding

As a Diocese, we are committed to safeguarding, safer recruiting practice and promoting the welfare of children, young people and vulnerable adults, and we expect all clergy, staff and volunteers to share this commitment. You will be required to report any concerns relating to the safeguarding of children, young people or vulnerable adults in accordance with agreed procedures. If your own conduct in relation to the safeguarding of children, young people or vulnerable adults gives cause for concern, the Diocesan allegations management procedure will be followed, alongside implementation of the disciplinary procedure as required.